

Town - Clayton : County- Hendricks **INDIANA** State

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on Mill Creek Community school Corp.

A. TYPE OF CONSTRUCTION

1 Cascade High school Window Replacement project

The common construction wage rates listed below are for the following type of construction work (Mark One):

- (x) Commercial Building
- Heavy/Highway ()

B. WAGE RATES

B. WAGE RATES		Hourly	Other Hourly <u>Compensation</u>	Total Hourly Wage <u>Rate</u>
<u>Classification</u>	<u>Class</u>	<u>Rate</u>	Compensation	
Asbestos Workers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$27.83 \$20.25 \$17.72 \$15.19 \$12.68	\$11.54 \$7.48 \$7.36 \$7.34 \$7.09	\$39.37 \$27.73 \$25.08 \$22.53 \$19.76
Asbestos Abatement Journeyman	Skilled 5 ems killed v ns hilled	\$27.83 p/a p/A	\$11.54 \$/A N/A	\$39.37 N/A N/A
Boilermakers Journeyman 8 th Year Apprentice 7 th Year Apprentice 6 th Year Apprentice 5 th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1 st Year Apprentice Bricklayers Journeyman 3rd Year Apprentice 2nd Year Apprentice 1 st Year Apprentice 1 st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Semiskilled Semiskilled Semiskilled	\$30.00 \$28.50 \$27.00 \$25.50 \$24.00 \$23.25 \$22.50 \$21.75 \$21.00 \$27.25 \$24.53 \$20.44 \$16.35 \$13.63	\$16.31 \$16.31 \$16.31 \$16.31 \$16.31 \$16.31 \$16.31 \$16.31 \$8.21 \$8.21 \$8.21 \$8.21 \$8.21 \$8.21 \$8.21	\$46.31 \$44.81 \$43.31 \$41.81 \$40.31 \$39.56 \$38.81 \$38.06 \$37.31 \$35.73 \$32.74 \$28.65 \$24.56 \$21.84
Carpenters Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$25.77 \$23.19 \$20.62 \$18.04 \$15.46	\$8.82 \$8.52 \$8.21 \$7.91 \$7.61	\$34.59 \$31.71 \$28.83 \$25.95 \$23.07

Carpet	Layers				
ош. рот	Journeyman	Skilled	\$23.19	\$8.63	\$31.82
	4th Year Apprentice	Semiskilled	\$20.87	\$8.28	\$29.15
	3rd Year Apprentice	Semiskilled	\$18.55	\$7.92	\$26.47
	2nd Year Apprentice	Semiskilled	\$16.23	\$7.57	\$23.80
	1 st Year Apprentice	Unskilled	\$12.75	\$6.86	\$19.61
	1 Teal Appletition	01.01	,		
Cemen	it Masons				404.00
	Journeyman	Skilled	\$22.15	\$9.48	\$31.63
	4th Year Apprentice	Semiskilled	\$21.04	\$9.48	\$30.52
	3rd Year Apprentice	Semiskilled	\$18.83	\$9.48	\$28.31
	2nd Year Apprentice	Semiskilled	\$16.61	\$9.48	\$26.09
	1 st Year Apprentice	Unskilled	\$14.40	\$9.48	\$23.88
Drvwa	II Finishers				
D. ,	Journeyman	Skilled	\$22.39	\$8.87	\$31.26
	4th Year Apprentice	Semiskilled	\$17.90	\$8.09	\$25.99
	3rd Year Apprentice	Semiskilled	\$15.64	\$7.60	\$23.24
	2nd Year Apprentice	Semiskilled	\$13.39	\$7.31	\$20.07
		Unskilled	\$11.15	\$6.92	\$16.07
	1 st Year Apprentice	Oliskilled	φ11.15	Ψ0.02	\$10.01
Drywa	II Finishers				
Auto	matic Tools (AMES)				***
	Journeyman	Skilled	\$23.39	\$8.87	\$32.26
	4th Year Apprentice	Semiskilled	\$20.02	\$8.09	\$26.11
	3rd Year Apprentice	Semiskilled	\$17.77	\$7.60	\$25.47
	2nd Year Apprentice	Semiskilled	\$15.52	\$7.31	\$22.83
	1 st Year Apprentice	Unskilled	\$13.27	\$6.92	\$20.19
Drvwa	Il Installers				
,	Journeyman	Skilled	\$25.77	\$8.82	\$34.59
	4 th Year Apprentice	Semiskilled	\$23.19	\$8.52	\$31.71
	3 rd Year Apprentice	Semiskilled	\$20.62	\$8.21	\$28.83
	2 nd Year Apprentice	Semiskilled	\$18.04	\$7.91	\$25.95
	1 Year Apprentice	Unskilled	\$15.46	\$7.61	\$23.07
	1 Teal Appromise	· · · · · · · · · · · · · · · · · · ·	•	·	
Electri	icians		***	040.00	¢44.40
	Journeyman	Skilled	\$29.20	\$12.29	\$41.49
	5th Year Apprentice	Semiskilled	\$23.95	\$9.29	\$33.24
	4th Year Apprentice	Semiskilled	\$21.15	\$8.86	\$29.81
	3rd Year Apprentice	Semiskilled	\$18.35	\$8.04	\$26.39
	2nd Year Apprentice	Semiskilled	\$15.55	\$7.41	\$22.96
	1 st Year Apprentice	Unskilled	\$12.40	\$6.27	\$18.67
Elavet	or Constructors				
⊏ievat	Mechanic	Skilled	iu\$34.25	\$16.10	\$50.36
	4 th Year Apprentice	Semi-skilled	\$27.39	\$15.01	\$42.40
		Semi-skilled	\$23.96	\$14.80	\$38.76
	3 rd Year Apprentice		\$22.25	\$14.70	\$36.95
	2 nd Year Apprentice	Semi-skilled	•	\$14.70	\$33.32
	1 st Year Apprentice	Unskilled	\$18.83	φ14.43	ψ55.52
S					
Floor	Layers	المنالم ا	¢22.40	\$8.63	\$31.82
	Journeyman	Skilled	\$23.19	•	\$31.02 \$29.13
	4thYear Apprentice	Semiskilled	\$20. 87	\$8.26	· ·
	3 rd Year Apprentice	Semiskilled	\$18.55	\$7.92 \$7.57	\$26.47 \$23.80
	2 nd Year Apprentice	Semiskilled	\$16.23	\$7.57	\$23.80 \$40.64
	1 st Year Apprentice	Unskilled	\$12.75	\$6.86	\$19.61

Glaziers					
Oluzioie	Journeyman	Skilled	\$23.43	\$9.28	\$32.71
	4th Year Apprentice	Semiskilled	\$18.75	\$9.28	\$28.03 \$24.51
	3rd Year Apprentice	Semiskilled Semiskilled	\$15.23 \$12.89	\$9.28 \$9.28	\$22.17
	2nd Year Apprentice 1 st Year Apprentice	Unskilled	\$9.38	\$9.28	\$18.66
	1 Year Applehilice	Oliskilica	Ψ0.00	¥3	•
Iron Wo	rkers Journeyman	Skilled	\$23.10	\$14.69	\$37.79
	4th Year Apprentice	Semiskilled	\$20.79	\$14.69	\$35.48
	3rd Year Apprentice	Semiskilled	\$18.48	\$14.69	\$33.17
	2nd Year Apprentice	Semiskilled	\$16.17 \$12.86	\$14.69 \$14.69	\$30.86 \$28.55
	1 st Year Apprentice	Unskilled	\$13.86	\$14.09	Ψ20.00
Labore		0.31	#00.40	¢7 10	\$27.30
	Journeyman	Skilled Semiskilled	\$20.18 \$19.18	\$7.12 \$7.12	\$26.30
	4th Year Apprentice 3rd Year Apprentice	Semiskilled	\$18.22	\$7.12	\$25.34
	2nd Year Apprentice	Semiskilled	\$16.03	\$7.12	\$23.15
	1 st Year Apprentice	Unskilled	\$14.39	\$7.12	\$21.51
Labors/	Asbestos abatement	skilled	\$20.68	&7.03	\$27.71
Mechar	nical Insulators				204.50
	Journeyman	Skilled	\$22.03	\$9.49	\$31.52 \$20.54
	4th Year Apprentice	Semiskilled	\$15.00 \$13.75	\$5.54 \$5.54	\$20.5 4 \$19.29
	3rd Year Apprentice 2nd Year Apprentice	Semiskilled Semiskilled	\$13.75 \$12.50	\$5.5 4	\$18.04
	1 st Year Apprentice	Unskilled	\$10.50	\$5.54	\$16.04
				·	
Millwrig		Skilled	\$23.10	\$11.49	\$34.59
	Journeyman 4th Year Apprentice	Semiskilled	\$21.95	\$11.21	\$33.16
	3rd Year Apprentice	Semiskilled	\$19.64	\$10.64	\$30.28
	2nd Year Apprentice	Semiskilled	\$17.33	\$10.06	\$27.39 \$24.52
	1 st Year Apprentice	Unskilled	\$15.02	\$9.50	Φ24. 02
Operat	ing Engineers				
	01 4				
	Class 1 Journeyman	Skilled	\$24.95	\$11.45	\$36.40
	5th Year Apprentice	Semiskilled	\$23.70	\$11.45	\$35.15
	4th Year Apprentice	Semiskilled	\$22.46	\$11.45	\$33.91
	3rd Year Apprentice	Semiskilled	\$21.21	\$11.45	\$32.66
	2nd Year Apprentice	Semiskilled	\$19.96	\$11.45 \$11.45	\$31.41 \$29.25
	1 st Year Apprentice	UN- skilled	\$17.80	ψ11.™∪	ΨΕυ.Ευ
	Group A				#00 1 <i>*</i>
	Journeyman	Skilled	\$24.70	\$11.45 \$14.45	\$36.15 \$34.92
	5th Year Apprentice	Semiskilled	\$23.47 \$22.23	\$11.45 \$11.45	\$33.68
	4th Year Apprentice	Semiskilled Semiskilled	\$22.23 \$21.00	\$11.45 \$11.45	\$32.45
	3th Year Apprentice 2rd Year Apprentice	Semiskilled	\$19.76	\$11.45	\$31.21
	1 st Year Apprentice	Un- skilled	\$18.45	\$11.45	\$29.90
	, ,				

Painters/Brush/Roll				
Journeyman	Skilled	\$22.39	\$8.87	\$31.26
4th Year Apprentice	Semiskilled	\$17.90	\$8.09	\$25.88
3rd Year Apprentice	Semiskilled	\$15.64	\$7.70	\$23.24
2nd Year Apprentice	Semiskilled	\$13.39	\$7.31	\$20.70
1 st Year Apprentice	Unskilled	\$11.15	\$6.92	\$18.07
Road & Bridge Painter	killed &26	3.50	\$9.30	\$35.8
Citab i culaciana circi			\$9.30 \$9.30	\$33.60
Group 2 concrete and Masonry Se Group 3 ground men		l.10	\$9.30	\$23.40
Group 3 ground men	m- skilled		ψ0.00	4- 0
Painters/Spray/Sandblast (Ames	s tools)			
Journeyman	Skilled	\$23.39	\$8.87	\$3.26
4th Year Apprentice	Semiskilled	\$20.02	\$8.09	\$28.11
3rd Year Apprentice	Semiskilled	\$17.77	\$7.70	\$25.47
2nd Year Apprentice	Semiskilled	\$14.52	\$7.31	\$22.83
1 st Year Apprentice	Unskilled	\$12.15	\$6.92	\$19.07
Paperhangers				***
Journeyman 4 th year Apprentice 3 rd year Apprentice	skilled	\$23.39	\$8.87	\$31.26
4" year Apprentice	Semiskilled		\$8.09 \$7.70	\$27.11 \$24.47
3 rd year Apprentice 2 nd year Apprentice	Semiskilled	•	\$7.70 \$7.31	\$24.47 \$21.83
2" year Apprentice	Semiskilled Semiskilled		\$6.92	\$19.19
1 st year Apprentice	Semiskilled	φ12.21	φ0.92	Ψ13.13
Pipefitters & Steamfitters	Skilled	\$28.47	\$11.97	\$40.44
Journeyman	Semiskilled	\$20.47 \$21.35	\$8.22	\$29.57
5th Year Apprentice 4th Year Apprentice	Semiskilled	\$18.51	\$8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$8.22	\$23.88
2nd Year Apprentice	Semiskilled	\$14.24	\$8.22	\$22.46
1 st Year Apprentice	Unskilled	\$12.81	\$8.22	\$21.03
Pile Drivers				
Journeyman	Skilled	\$25.77	\$8.82	\$34.59
4th Year Apprentice	Semiskilled	\$23.19	\$8.52	\$31.71
3rd Year Apprentice	Semiskilled	\$20.62	\$8.21	\$28.83
2nd Year Apprentice	Semiskilled	\$18.04	\$7.91	\$25.95
1 st Year Apprentice	Unskilled	\$15.46	\$7.61	\$23.07
Plasters				
Journeyman	Skilled	\$23.48	\$9.54	\$33.02
4th Year Apprentice	Semiskilled	\$21.13	\$9.54	\$30.67
3rd Year Apprentice	Semiskilled	\$18.78	\$9.54	\$28.32
2nd Year Apprentice	Semiskilled	\$16.44	\$9.54	\$25.98
1 st Year Apprentice	Unskilled	\$14.09	\$9.54	\$23.63
Plumbers		****	644.07	*
Journeyman	Skilled	\$28.47	\$11.97	\$40.44 \$20.57
5th Year Apprentice	Semiskilled	\$21.35	\$8.22	\$29.57 \$26.73
4th Year Apprentice	Semiskilled	\$18.51 \$15.66	\$8.22 \$9.22	\$26.73 \$23.88
3rd Year Apprentice	Semiskilled	\$15.66 \$14.24	\$8.22 \$8.22	\$23.66 \$22.46
2nd Year Apprentice	Semiskilled Unskilled	\$14.24 \$12.81	\$6.22 \$8.22	\$22.40 \$21.03
1 st Year Apprentice	OHSKIIIEG	ψ12.01	Ψυ.&&	Ψ21.00

Pointer	/Caulker/Cleaners						
	Journeyman 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Unskilled	\$27.25 \$24.53 \$17.71 \$13.63	\$8.21 \$8.21 \$8.21 \$8.21	\$35.47 \$32.74 \$25.92 \$21.84		
	, real rippietities	U NGed	V 10.00	40.2 1	Ψ21.04		
Roofers	-						
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$23.64 \$22.50 \$20.13 \$17.76 \$14.21	\$8.35 \$8.16 \$7.68 \$7.61 \$6.85	\$26.58 \$30.66 \$27.81 \$25.17 \$21.06		
Sheet M	Metal Workers						
	Journeyman	Skilled	\$26.44	\$14.08	\$40.52		
	5th Year Apprentice 4th Year Apprentice	Semiskilled Semiskilled	\$21.15 \$18.51	\$13.39 \$13.10	\$34.54 \$31.61		
	3rd Year Apprentice	Semiskilled	\$17.19	\$12.95	\$30.14		
	2nd Year Apprentice 1 st Year Apprentice	Semiskilled Unskilled	\$15.86 \$13.22	\$12.81 \$12.51	\$28.67 \$25.73		
	r real Appletitice	Offskilled	ψ10.22	ψ12.01	φ20.73		
Sound And Communication Workers							
	Journeyman	Skilled	\$27.56	\$11.96 \$10.00	\$39.52		
	5th Year Apprentice 4th Year Apprentice	Semiskilled Semiskilled	\$23.43 \$19.84	\$10.89 \$10.01	\$34.32 \$29.85		
	3rd Year Apprentice	Semiskilled	\$19.25	\$8.99	\$28.24		
	2nd Year Apprentice 1 st Year Apprentice	Semiskilled Unskilled	\$14.70 \$12.45	\$8.78 \$6.26	\$23.48 \$18.71		
	••		* · - · · · ·	75.25	4.0.77		
Sprinkle	er Fitters Journeyman	Skilled	\$31.29	\$11.40	\$42.69		
	5th Year Apprentice	Semiskilled	\$26.60	\$11.40	\$38.00		
	4th Year Apprentice 3rd Year Apprentice	Semiskilled Semiskilled	\$23.47 \$20.34	\$11.40 \$11.40	\$34.87 \$31.74		
	2nd Year Apprentice	Semiskilled	\$17.21	\$7.05	\$24.26		
	1 st Year Apprentice	Unskilled	\$15.65	\$6.01	\$21.66		
Stone M							
	Journeyman	Skilled Semiskilled	\$27.25 \$24.52	\$8.21 \$8.21	\$35.46		
	3rd Year Apprentice 2nd Year Apprentice	Semiskilled	\$24.53 \$20.44	\$8.21	\$32.74 \$28.65		
	1 st Year Apprentice	Unskilled	\$16.35	\$8.21	\$24.56		
	Unskilled 50% app	orentice Rate	\$13.63	\$8.21	\$21.84		
Teamst	oro.	Skilled	¢22 21	\$7.10	\$29.41		
reamst	C13	Semiskilled	\$22.31 N/A	\$7.10 N/A	\$29.41 N/A		
		Unskilled	N/A	N/A	N/A		
Technic	cal Engineers						
	•	Skilled	\$17.20	\$6.90	\$24.10		

Terrazzo Workers Journeyman	Skilled	\$28.11	\$7.71	\$35.82
3rd Year Apprentice	Semiskilled	\$25.30	\$7.71	\$33.01
2nd Year Apprentice	Semiskilled	\$22.49	\$7.71	\$30.20
1 st Year Apprentice	Semiskilled	\$18.27	\$7.71	\$25.98
45% Apprentice	Unskilled	\$12.65	\$7.71	\$20.36
Tile and Marble Setters Journeyman 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 45% Apprentice	Skilled	\$27.57	\$7.61	\$35.18
	Semiskilled	\$24.81	\$7.61	\$32.42
	Semiskilled	\$22.06	\$7.61	\$29.67
	Semiskilled	\$17.92	\$761	\$25.53
	Unskilled	\$12.41	\$761	\$20.02
Tile, Marble, Terrazzo Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice	Skilled	\$19.56	\$9.62	\$29.24
	Semiskilled	\$15.65	\$9.62	\$25.27
	Semiskilled	\$13.69	\$9.62	\$23.31
	Semiskilled	\$11.74	\$9.62	\$21.36
1 st Year Apprentice Truck Mechanics	Unskilled Skilled Semiskilled Unskilled	\$9.78 \$22,31 N/A N/A	\$9.62 \$7.10 N/A N/A	\$19.40 \$29.41 N/A

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES

Appointee named by the Indiana State

ÁFL-CIO

Appointee named by the Governor of

Indiana

Laxpayer Appointee named by the County

Legislative Body

Industry Appointee named by Awarding

Agency

Taxpayer Appointee named by the

Awarding Agency

May 04- 2006

Date